

## **ACADEMIC PERSONNEL QUALIFICATIONS FOR THE POST OF PROFESSOR AND ASSOCIATE PROFESSOR**

1. The qualifications required for the post of Associate Professor are the same as those required for Assistant Professors and, in addition:
  - At least a total of seven years of university work or work of equal value following the award of the doctoral title, at least four of which must be years of university work or holding a post of equivalent rank in an accredited University.
  - Publication of works, such as articles in renowned international scientific journals or monographs or books by reputable publishing firms, substantiating a remarkable, autonomous research work
  - Ability to instruct/guide and promote research, including the supervision of graduate students, instruction/guidance or significant contribution to research programmes or securing funding for research activities.
  - Indications of international recognition of the candidate's contribution to a specific research area, such as research reports, invitations to deliver scientific lectures, assignments relating to the evaluation of articles, research reports or doctoral theses, participation in committees for the publication of scientific journals or participation in the organisation and/or publication of the minutes of scientific conferences.
  - Contribution to the promotion of the University's academic and administrative work.
  
2. The qualifications required for the post of Professor are the same as those required for Associate Professors and, in addition:
  - At least a total of eleven years of university work or work of equal value following the award of the doctoral title, at least four of which must be years of University work, or holding a post at the rank of Professor in an accredited University.
  - International recognition of scientific work.
  - Significant contribution to the University's academic and administrative work, and
  - Supervision and successful completion of research programmes or doctoral theses

The following criteria are decisive for the selection of the members of the Academic/Research personnel:

- Experience and qualifications in open and distance education
- Professional experience